

# Application for Employment

Baucom Masonry Const. INC. is an Equal Opportunity Employer. Employment offers are made based on qualifications, and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

**PLEASE TYPE OR PRINT.** Complete the entire application. You may attach a resume, but you will still need to complete all questions, or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.") . **Once you have filled out the application, select 'File' and 'Save As' and give it a new name. You may mail in the application, e-mail it to [jillbaucom@baucommasonry.com](mailto:jillbaucom@baucommasonry.com), or bring the application in to the office.**

## Basic Information

Position Applying for:	Name (Last, First, Middle)		
Street Address:		City, State, & Zip	
SSN:	Home Phone:	Work Phone:	
Other names under which you have attended school or been employed:			Other Phone:

## Eligibility Information

Are you eligible to work in the United States:	___yes ___no	
Are you 18 years of age or older?	___yes ___no	If no, What is your current age?
Have you ever been employed by our company?	___yes ___no	If YES, dates of employment & reason for leaving:
Are you related to any current employees?	___yes ___no	If YES, names & relation to you:
If required for position, do you have a valid driver's license?	___yes ___no	If YES, state of issuance, license # & expiration date:

## Education Information

Name of School	City/State	Did you graduate?	If No, # of years left to graduate	If Yes, date of graduation	Degree received
High School:		<input type="checkbox"/> Yes <input type="checkbox"/> No			
GED:		<input type="checkbox"/> Yes <input type="checkbox"/> No			
Other School:		<input type="checkbox"/> Yes <input type="checkbox"/> No			
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No			
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No			
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No			
Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.					

## WORK EXPERIENCE

Dates Employed (most recent position) From:            To:	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time  If part-time, # hrs./wk:	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties:		Reason for Leaving:
Dates Employed (most recent position) From:            To:	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time  If part-time, # hrs./wk: <input type="checkbox"/>	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Reason for Leaving:		

**PLEASE NOTE:**

Include additional employment on the back of this application or attach a separate sheet to this application.

Baucom Masonry Const. INC. reserves the right to contact all current and former employers for reference information.

**PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.**

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date.

I authorize Baucom Masonry Const. INC. to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment.

I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Baucom Masonry Const. INC. serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law.

If employed, I will be required to furnish proof of eligibility to work in the United States, to file a State security questionnaire and State loyalty oath, and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_